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### Peninsula Group (TKMR Members) Free to attend Half day Seminar with Lunch – Covering Employment Law Changes for 2020 and Risk Assessment / Health and Safety.....

**Abingdon – 21<sup>st</sup> January 2020, Don't delay book soon, please mention you are a TKMR Member but the course is Free to all**

**\* Are Your Staff Contracts Up to Date and Ready for the Employment Law Changes Due in April 2020? \*\***

If the answer is no, or you want to know more about the 51 changes to employment law coming into effect in April this year, please come along to the Seminar.

We will be covering the following topics:

- New items required by law in contracts, handbooks, and other essential employment documents
- How to deal with staff behaviour, performance, attendance, and attitude
- Handling health & safety, risk assessments, fire safety policies and procedures
- Understanding the five fair reasons for dismissal to help avoid tribunal claims
- Managing gender-balance, employment status and pay
- Stress in the work place and the responsibilities of an employer
- Mental Health in the workplace

**When:** Tuesday 21<sup>st</sup> January 2020

**Time:** 9:30am welcome with complimentary tea/coffee/pastries. 10am start. 12:45pm finish with a complimentary lunch

**Where:** Courtyard by Marriott Oxford South, 6 Milton Gate, Milton, Abingdon, OX14 4FP

Places are in high demand, so please move fast to reserve yours today using any of the contact details below.

**Call:** 0844 892 2771

**Email:** [alasdair.lane@peninsula-uk.com](mailto:alasdair.lane@peninsula-uk.com)

**Quote:** 44962M

**Link to Register:** <https://www.eventbrite.co.uk/e/clairelogic-hosts-with-peninsula-tickets-85778306223>

## Snow Clearing.....

It's time to plan ahead.... We have a number of sites in Berkshire, Oxfordshire, Hampshire & Wiltshire that we need members to help with snow clearing when/if the snow arrives!!

If you normally help our Members with snow clearing please could you let Steve or Sandi know if you would like to help this year and what kit you have available.

## **Are you prepared for a cold snap.....**

Please do remember to check your tanks in advance and order your kerosene, gas oil or derv in good time.

### **Information from NFU for Members**

**ALL NFU Members who have Fuel issues please help and call the 'Call First' number to report your issues .....**

**"We understand the NFU are investigating the extent of the problem and are in touch with the relevant fuel trade association but would like to hear from anyone who is or has experienced these problems – please contact NFU Callfirst on 0370 845 8458"**

## **Screwfix Card/B&Q Account Card**

Through the Orion Farming Group, TKMR Members are entitled to apply for a Screwfix card, which will enable you to get a small discount off all transactions. This card is also useable at B&Q, as an account card as there is no discount available at items bought at B&Q.

## **Will the M4 Smart Motorway or Heathrow expansion affect you?**

Any members affected by either the M4 smart motorway project or Heathrow expansion are invited to a meeting being held [on Thursday 6 February at 7.30pm](#) at Berkshire College of Agriculture, Burchetts Green, Maidenhead, SL6 6QR.

NFU Vice President Stuart Roberts and Senior Rural Surveyor, Louise Staples will be holding the meeting along with senior members of Highways England and their contractors. There will be a presentation and an opportunity for questions.

Please book in at [south.east@nfu.org.uk](mailto:south.east@nfu.org.uk) or on [01730 711950](tel:01730711950).

## **JOB VACANCY**

A Member is looking for a **general farm worker/tractor driver** in the **Wallingford area**. Must have experience driving tractors with trailers, spraying and drilling. Current spraying certificates required. Must have a clean driving licence.

Please contact the Ring Office for more information.

## **PAT Testing**

We have a Member who is PAT Test registered and is able to do PAT Testing on all appliances. If you have any electrical equipment that needs testing please do contact the Ring office and we will put you in contact with the Member.



## **January Special Offer for TKMR Members - 20% Discount**

TKMR Members get an extra 5% discount in January on top of our normal 15% discount, on all products sold through Spaldings.

Spaldings have launched a new website - <https://spaldings.co.uk/> To access the website existing customers will need to reset any passwords.

This discount is **NOT** given on sale items. To benefit from the discount **ALL ORDERS MUST** be placed through the Ring Office.

# Training Courses

## West Berks and Oxon Training

### January

- 24<sup>th</sup> LANTA 1 day Chainsaw Refresher
- 28<sup>th</sup> PA1 Foundation Module (training day)
- 30<sup>th</sup> PA1 NPTC Assessment

### February

- 4<sup>th</sup> One day Emergency First Aid
- 5<sup>th</sup> Lambing (Drove Vets)
- 7<sup>th</sup> & 10<sup>th</sup> LANTA 2 day Chainsaw Maintenance & Safe Use of Cross Cut
- 11<sup>th</sup> ITSSAR Rough Terrain Telescopic
- 20<sup>th</sup> PA6 Knapsack Sprayer (training day)
- 28<sup>th</sup> LANTRA 1 day ATV (sit-astride)

### March

- 3<sup>rd</sup> LANTRA 1 day Rodent Control
- 6<sup>th</sup> Welding
- 9<sup>th</sup> LANTRA 1 day Chainsaw Refresher
- 10<sup>th</sup> LANTRA Safe use of Aluminium Phosphide

## Kennet & Thames Training

### January

- 23<sup>rd</sup> Brushcutter/Strimmer
- 28<sup>th</sup> Emergency First Aid
- 29<sup>th</sup> & 30<sup>th</sup> Chainsaw Maintenance & Cross Cut

### February

- 5<sup>th</sup> & 6<sup>th</sup> Chainsaw felling small trees up to 8' diameter
- 6<sup>th</sup> Abrasive Wheel

## Hampshire Training Providers

### January

- 21<sup>st</sup> & 22<sup>nd</sup> LANTRA Maintenance & Cross Cut
- 27<sup>th</sup> PA1
- 28<sup>th</sup> PA2
- 29<sup>th</sup> PA4/PA6

### February

- 3<sup>rd</sup> LANTRA Chainsaw Refresher
- 4<sup>th</sup> LANTRA Brushcutter
- 6<sup>th</sup> First Aid for Mental health introduction (1/2 day)
- 27<sup>th</sup> & 28<sup>th</sup> City & Guilds CS30 Maintenance & Cross Cut

## Business For Sale

### **LIME AND FERTILISER SPREADING BUSINESS FOR SALE**

Kookaburra Contracting Ltd, established 15 years. Large customer base and contacts. Operating area covered Oxfordshire, Berkshire, North Hampshire, Gloucestershire.

Sale to include 2 modern spreaders, mounted on MAN 4 x 4 truck and Unimog U400, both equipped with Topcon. Kobota loader, low loader trailer.

Genuine reason for sale, this represents a good opportunity for someone to buy a successful business operating in a niche market.

For more information please contact David on 07834 475217

## SCS Spreader & Spray Testing Ltd

If you need your Fertiliser spreader, sprayer, slug pellet applicators or granular applicators tested please do contact the Ring as we have a qualified member able to do the testing and are able to get the following discounts:

**1 machine tested 5% discount**

**2/3 machines tested 15% discount**

**4 or more machines tested 25% discount**

## Dates for the Diary

### January

21<sup>st</sup> - Peninsula Event, Abingdon

### February

1<sup>st</sup> – end of Pheasant Shooting season

1<sup>st</sup> – Sparsholt College Open Day, Sparsholt, Hants

1<sup>st</sup> – BCA (Berkshire College of Agriculture) Open day, Maidenhead

6<sup>th</sup> – M4 smart motorway/Heathrow expansion event, BCA

29<sup>th</sup> – End of the Hedge cutting season

## Container to Rent



20ft x 8ft x 8ft container to rent. In good condition. Secure location. Nr Theale, Berkshire.

For more information and price please contact Sandi in the Ring Office.

# Fuel Card Prices




127.57ppl

As with all prices AF prices do vary weekly so please do remember to check the pump price before filling up.

For more information on taking out a fuel card with AF please call the Ring Office.



**REXEL**

## Central Region Commercial floodlight promotion.



Standard & Photocell available

From only £53.35

<b>2501157628</b>	RXL-4058075251342 7700LM 70W I	£53.55
<b>2501157629</b>	RXL-4058075251335 7700LM 70W I	£66.00
<b>2501157630</b>	RXL-4058075097681 10000LM 90W	£69.00
<b>2501157631</b>	RXL-4058075216778 10000LM 90W	£79.60
<b>2501157632</b>	RXL-4058075097704 15000LM 135W	£100.00
<b>2501157633</b>	RXL-4058075216785 15000LM 135W	£111.50
<b>2501157634</b>	RXL-4058075097728 20000LM 180W	£118.00
<b>2501157635</b>	RXL-4058075216792 20000LM 180W	£132.00

**REXEL**  
a world of energy

Expires 31<sup>st</sup> March 2020  
T&Cs apply E&OE





## Hedge Planting

The planting season is now in full swing and stocks are expected to sell fast. No matter what planting project you may have, please contact us in the Ring office to get a quote.

## Winter road rock salt

To ensure you don't get caught out when the temperature drops, order your de-icing road rock salt now through AF. Road salt is available in either single bulk bags or pallets of 20kg sacks.

Beat the rush - call now to order whilst prices and availability are good. Prices are subject to VAT and the AF levy.

## Lambing

If you require any Lambing supplies please do contact the Ring office and we will get quotes for you.

## Calf Jackets

As the colder weather is now here, calf jackets help calves use their energy more effectively for growth rather than warmth. We are able to source calf jackets through AF so please do give the Ring Office a call to get a quote.

## Windows 7 Support

As of 14th January 2020, Microsoft will no longer be supporting Windows 7 with updates, including ones related to security.