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ex.ac.uk/BigFarmingSurvey



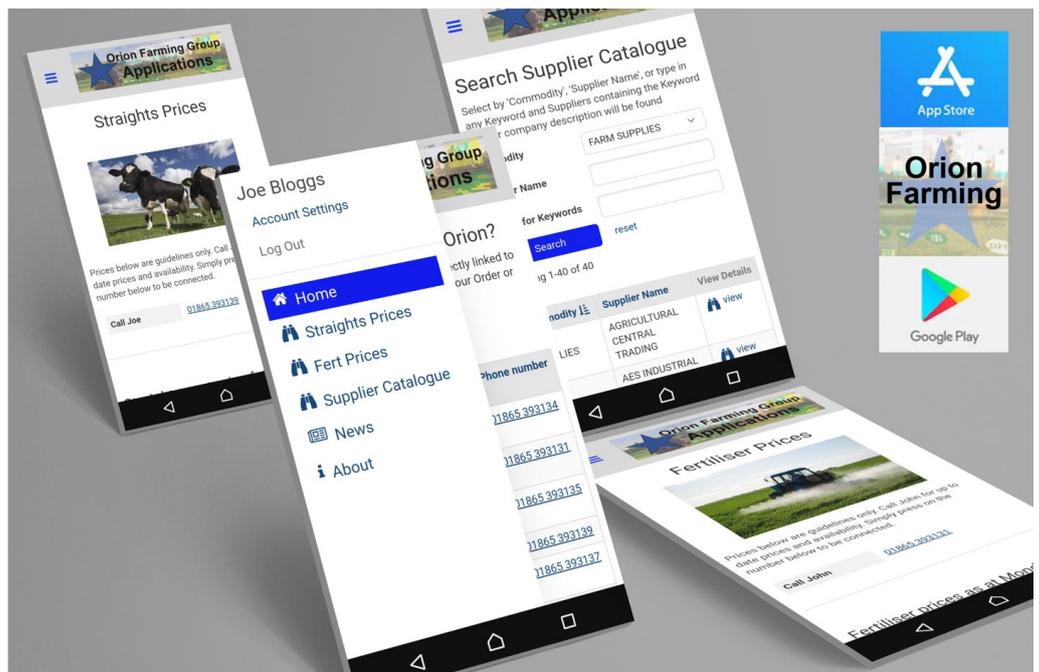
If you would like to take part in the big Farming Survey please click on the link www.rabi.org.uk/bigfarmingsurvey or printed copies can be requested by contacting FarmSurvey@exeter.ac.uk. The survey will be open to all farmers, farm workers, their spouses and adult-aged children until 31 March 2021.

Orion Farming Group App for TKMR Members

Now available for TKMR Members:

- **Feed straights prices – updated weekly**
- **Fertiliser prices – updated weekly**
- **Access to over 400 Orion suppliers plus full discounts details**

Simply goto Appstore or Google Play and download the 'Orion Farming' app. Contact Camilla West at TKMR for details on: 01635 285405 or camilla@tkmr.co.uk



For Sale - Ford Ranger Wildtrack



3.2 Auto in Sea Grey c/w Driver Assist Package Roller Cover 54,000miles

Registered June 2019 Manufacturer's Warranty until 60K miles

FSH and will be serviced before sale Good Tyres

£21,500 + VAT Please contact Steve in the office for more details.

Are you ready to **lose half**
of your area payment?

Build a strong and profitable farm
using existing, simple
stewardship payments



Free farm visit and
clear, colour coded plan

Call 01451 828 108 **Text** 07917 156 777

Email edward@justfarm.co.uk

Edward Earnshaw - Farmer's son

 **JUST FARM**



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Dates for your Diary's

March

- 1st End of Hedge cutting season
- 29th Deadline for spraying out footpaths
in standing crops

Can you help?

- We have a member looking for any amount of 'cord wood'. They are happy to travel to collect as soon as possible.
- We have a member looking for 4t of barley seed in the local area.

If you are able to help with either of the above, please contact Steve in the Ring Office.

Fuel Card Prices

The weekly **AF (key fuels card) fuel price** is 117.89ppl inc VAT & The weekly **Esso fuel price** is 120.17ppl inc VAT

As with all prices please check the price at the pump as it may not be cheaper than the fuel card price.

Livestock supplies



If any of our members are entering into the Lambing or Calving seasons and need any products, calving jackets etc please do not hesitate to contact us. We are able to source many products at competitive prices.

Please contact the Ring Office for a quote.

West Berks & Oxon Training Group

Lantra are doing in-house training courses on own sites & with own members of staff, if training is urgently needed. Providing a safe entrance and leaving point at the site which allows for social distancing. Sanitiser must be available & provide ventilation. If anyone would like to book a course please do contact the Ring Office.

NRoSO are working with the providers of Ei-Operator to develop the new e-learning course. This e-learning will be available until 30th June 2021 and members who sign up before this date will have till 31st August 2021 to complete it. The cost of taking the annual training course is £30.00 (£25.00 + VAT). Members will not need to contact City & Guilds to confirm completion of the e-learning as NRoSO will be advised by the providers of Ei-Operator on a regular basis of those who have completed these courses.

The arable e-learning course will involve four topic areas and after each section there will be a small multiple choice question section which requires 80% pass rate to move onto the next module. NRoSO anticipate that each module will take roughly 25 minutes to complete with five minutes to complete the multiple-choice questions – so an average two hours, and as such it has been agreed that the course will be awarded eight NRoSO points for this year.

For further details of the NRoSO please do contact the Ring Office.

Kennet & Thames Training

Kennet & Thames Training are running in house courses with own staff where social distancing can be adhered to or 1:1.

They have a number of online Lantra E-Learning Courses available, please contact the Ring office for more details and necessary links to the courses.

Reminders

Insurance/Risk Assessments/Good Practice

Every member needs to ensure adequate insurance cover is in place, whether you are a supplier or demander to the Ring.

- ❖ It is good practice to ensure a risk assessment/ method statement is requested from any supplier working for you ahead of job commencement (your insurers may require this in the event of a claim).
- ❖ Ensure machinery is always returned clean and full of fuel (as per hire arrangements)
- ❖ If you undertake work that require certification, please ensure your operators hold the appropriate documents.
- ❖ Upon hiring a machine, in most cases, you will need to arrange appropriate insurance cover for the length of time the machine/equipment is on your premises.
- ❖ It is your responsibility to phone the ring and off hire the machine when you've finished the job.

Save the Date

TKMR AGM 2021

Wednesday 5th May @ 6.30pm

At present the meeting is planned to be virtual but if restrictions are lifted & we are able to it will be in person. More information to follow nearer the date.

HAMPSHIRE TRAINING PROVIDERS

Most training is currently on hold until further notice, however Hampshire Training Providers can deliver an in-house course out on site with strict protocols and risk assessments in place, if it is essential and cannot be arranged online. Where possible and weather allows they will try and deliver as much training as feasible outside with fewer training numbers.

They are hoping to run the below Management techniques later on this year, in person. More information is below:

MANAGEMENT TECHNIQUES

A training programme for Managers/Team Leaders/Supervisors in 3 optional one-day sessions. The training sessions are aimed at the key people in your organisation who deal with staff, customers, suppliers. Each training day stands alone, so you can dip in and out according to your specific needs and schedule. Your own experience will be a resource for the group, and the things you learn will be applied to your real working world. The material is practical; the teaching methods are easy to follow; the sessions are lively and interactive. Minimum PowerPoint – maximum personal attention and feedback.

Session 1a: The Business and You: Managing Yourself and Your Time 2021

How your role contributes to the success of your business

Know your personal leadership style and its implications for your team

Urgent or Important? How to cope with multiple demands and expectations

Session 1b: Communicating inside the Company 2021

Communicating with staff: induction, instruction and coaching

Presenting information clearly and memorably (spoken and written)

Assertive communication: how to get things done whilst maintaining trust and respect

Session 2a: Influencing Skills 2021

Get a clear idea of your own strengths as an influencer

Shape your arguments so that your listener can follow and accept them

Make recommendations: persuading and overcoming resistance

Session 2b: The People 2021

Interviewing and appraising staff: how to get and keep the right people

Motivating your team members

Session 3a: Handling Tricky Situations 2021

Negotiation Skills: win-win negotiating; keeping the relationship on a solid footing

Handling conflict: dealing with difficult people and handling awkward situations

Session 3b: Good Teamwork 2021

How a team develops, from first forming to peak efficiency

The roles of team members: how to get the best out of each one

Setting up an effective meeting and running it efficiently

For more information on the above course or to book a place on any of the course currently being offered please contact the Ring office on 01635 285405.